



Press release

Morges, 30 March 2021

Romande Energie hires female Head of People & Talent to pursue its ongoing corporate transformation

Virginie Vasselon will join Romande Energie 1 August 2021 as Head of People & Talent. The choice of a female executive for this role reflects the Group's continuing policy to develop the strengths and talents of its employees.

Romande Energie constantly strives to reinforce its employer brand under the three-pillar CSR approach that it is implementing. One aspect consists of developing the skills of its employees, both female and male, and attracting new talent. As the power industry faces a host of technological and environmental changes, the Group's business lines are also evolving. New capabilities in sustainability and digitisation are required to supplement existing expertise. Decision-making processes must also empower the workforce to a greater extent. Because of these shifts, the Group has recognised the need for a step change in its management of human resources, leading today to the appointment of Virginie Vasselon.

Virginie has served in several industries within human resources, both in Switzerland and abroad, and boasts solid experience in management restructuring and culture changes. She has managed several change projects at various companies, each time engaging vital strategic thinking around competences, new leadership models and talent management. Virginie sees joining Romande Energie, which places human beings at the heart of its ethos, as the next step in her broad career and personal vision.

Romande Energie is delighted to welcome Virginie to round out its existing management team. As announced in late 2020, Jean-Daniel Habegger, the current Head of Human Resources, will from 1 August 2021 oversee social inclusion and diversity across the Group. Virginie's appointment will bring greater gender balance to the Executive Board, helping it to meet the challenges that lie ahead and to position the Group as a mainstay in Western Switzerland's energy transition.

Note to editorial desks

This press release is being issued outside the trading hours of the SIX Swiss Exchange as required by the SIX Listing Rules on ad hoc publicity.

Contact

Michèle Cassani

Spokesperson

+41 (0)21 802 95 67

michele.cassani@romande-energie.ch

Romande Energie at a glance

Romande Energie Group is the leading supplier of electricity in Western Switzerland and a mainstay in the Swiss energy industry. It offers a wealth of sustainable solutions for the distribution and generation of electricity, and in energy services, energy efficiency and electromobility.

All its generation assets are driven by renewable sources of energy. Additionally, it is working hand in hand with customers, investors and employees to provide ever-better standards of living through innovative services and a commitment to corporate social responsibility. Romande Energie is dedicated, day in day out, to offering high-grade services and security of supply, just as customers expect, as well as supporting them in transitioning to more sustainable forms of energy.

For more information on Romande Energie Group, visit

www.romande-energie.ch