

Press release

Morges, 13 March 2025

François Fellay named future CEO of the Romande Energie Group

The Board of Directors of Romande Energie Holding SA has named François Fellay as its future CEO. He will take up his position by 1 October 2025, following on from Christian Petit, who successfully positioned the Group as a key player in decarbonisation and sustainability efforts in Western Switzerland. Patrick Bertschy, the Interim CEO, will assist him as he takes on these new responsibilities.

Following the departure of Christian Petit, the CEO since 2019, a formal recruitment process was initiated. Yesterday the Board of Directors appointed François Fellay as his successor at the helm of the Romande Energie Group. He will take up his position by 1 October 2025 at the latest.

François Fellay (48), a Swiss national, is currently Managing Director of OIKEN SA, an energy distributor based in Sion. François is an alumnus of the Swiss Graduate School of Public Administration (IDHEAP) and has extensive experience in the energy industry, including expert knowledge of the regulatory landscape. He was also a Romande Energie employee between 2003 and 2011. As CEO, he will be responsible for developing and implementing the Group's strategy, boosting growth and business performance, and implementing the organisational structure and metrics to ensure that the strategy can be adhered to.

Drawing further on his experience, he will continue to nurture the corporate culture while stimulating innovation and introducing new technologies, with the active help of the Group's more than 1,400 employees. Other guiding themes will be cross-departmental collaboration and sense of corporate ownership. His overarching role will be to prepare the Group and its employees for the challenges and opportunities arising from societal shifts such as digitalisation and the priorities imposed by the energy transition.

Solidly positioned to face tomorrow's challenges

Romande Energie is a dynamic group that is skilled in its field and committed to Switzerland's energy future. It plays an essential role in shaping the energy landscape by developing sustainable, innovative solutions for customers and business partners.

The Board of Directors is looking forward to welcoming François. His expertise and strategic vision will be extremely helpful in guiding the Group towards a new phase of growth and consolidation.

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Notes to editorial desks

This press release is being issued outside the trading hours of the SIX Swiss Exchange as required by the SIX Listing Rules on ad hoc publicity.

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Romande Energie at a glance

The Romande Energie Group, the leading supplier of electricity in Western Switzerland, provides its customers with a wide range of sustainable solutions, which help to lower energy consumption and carbon emissions. These solutions include made-to-measure support to generate its own energy, products and services to enhance energy efficiency, and to champion energy efficiency.

Romande Energie aims to make Western Switzerland the country's first net-zero region. We are constantly investing significant amounts in expanding our local base of facilities generating renewable energy. Our solar, hydro, wind and biomass power plants and projects, our various district heating networks and our geothermal and hydrogen participations are fulfilling this commitment and distributing more and more renewable energy to our customers.

We have established ourselves as a trusted partner for a society mindful of the importance of protecting the environment, looking after individuals and maintaining a sustainable economy. **Keeping Western Switzerland on track for a sustainable future** lies at the heart of our core purpose.

For more information on the Romande Energie Group, visit

www.romande-energie.ch