

Press release Morges, 14 May 2025

123rd Annual General Meeting of Romande Energie Holding SA

Resolutions of the Board of Directors approved at Annual General Meeting

The shareholders of Romande Energie Holding SA, called to attend its 123rd Annual General Meeting at Beausobre Theatre, today agreed to the resolutions of the Board of Directors. The 2024 Management Report, Sustainability Report and the financial statements, together with payment of an unchanged dividend per share of CHF 1.44, were all approved. Shareholders also renewed the terms of those Board members appointed by the Annual General Meeting as well as the Chairman's term of office.

- 64 shareholders in attendance, representing 79.47% of the share capital
- 2024 Management Report, Sustainability Report and financial statements all approved
- Unchanged ordinary dividend of CHF 1.44 approved
- Stable membership of the Board of Directors
- New Statutory Auditors appointed for 2025

Opening the meeting, the Chairman of the Board of Directors, Guy Mustaki, provided details about the current detrimental state of regulations, went Romande Energie's governance changes, and outlined the new business cycle that Romande Energie is entering. The Interim CEO, Patrick Bertschy, next reviewed the Company's results and achievements in 2024.

Following this presentation, the Management Report, Remuneration Report and Sustainability Report for 2024 were duly approved by the 64 shareholders in attendance at the Beausobre Theatre. The Sustainability Report was drafted in line with GRI standards. Information on climate-related matters was prepared in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the Ordinance on Climate Disclosures, which came into effect on 1 January 2024.



Shareholders also released members of the Board of Directors and the Executive Board from eventual liability ("discharge") and approved the maximum remuneration allotment for these two governance bodies in 2026.

No change to dividend

The Board of Directors recommended maintaining the dividend at CHF 1.44 per share, based on the positive cash flow from operations and its policy of the last seven years. This represents a total of CHF 41.04 million, based on the number of shares in circulation. The Annual General Meeting agreed to this recommendation.

Re-election of Group officers

Nicolas Fulpius, Stéphane Gard and Alphonse-Marie Veuthey were re-elected as directors for one-year terms of office, as was Guy Mustaki, who in addition was reappointed as Chairman of the Board of Directors for the same duration.

Shareholders were likewise informed that the Vaud cantonal government had extended the term of office of François Vuille until the AGM in 2027, bringing it into line with the terms of Anne Bobillier, Sofia de Meyer, Xavier Company and Olivier Gfeller.

In addition, the membership of the Appointments and Remuneration Committee was renewed for one year.

PricewaterhouseCoopers SA was appointed as the Statutory Auditors for the 2025 financial year and Gabriel Cottier, a public notary in Lausanne, was again designated as the Independent Proxy for a one-year term.

The next Annual General Meeting will be held on 27 May 2026.



Note to editorial desks

This press release is being issued outside the trading hours of the SIX Swiss Exchange as required by the SIX Listing Rules on ad hoc publicity.

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Romande Energie at a glance

The Romande Energie Group, the leading supplier of electricity in Western Switzerland, provides its customers with a wide range of sustainable solutions, which help to lower energy consumption and carbon emissions. These solutions include tailor-made support for the independent production of clean energy as well as products and services that save energy and encourage smarter use.

Romande Energie aims to make Western Switzerland the country's first net-zero region. It is constantly investing significant amounts in expanding its local base of facilities generating renewable energy. Its solar, hydro and biomass power plants, various district heating networks and geothermal and wind projects help to fulfil this commitment. The Group is also distributing more and more renewable energy to customers.

Romande Energie has established itself as a trusted partner for a society that truly values the environment, individuals and a sustainable economy. **Keeping Western Switzerland on track for a sustainable future** lies at the heart of its core purpose.

For more information on the Romande Energie Group, visit <u>www.romande-energie.ch</u>